



The Australian Defence Force is committed to supporting and developing its Indigenous members from when they first join the organisation right throughout their careers. We offer a range of support programs, Indigenous-specific training opportunities, formal and informal networking and special provisions for Indigenous employees.

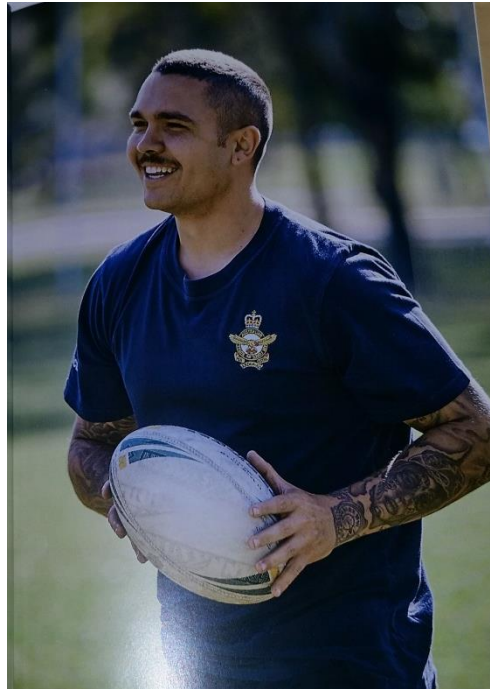
I MEET THE EDUCATION AND FITNESS ENTRY STANDARDS

There are several ways you can join the Navy, Army or Air Force and some jobs can have more than one entry method. ADF Entry Methods will help you choose the best for you.

I DON'T MEET THE EDUCATION AND FITNESS ENTRY STANDARDS – ALTERNATIVE PATHWAYS

The ADF offers alternative entry pathways to selected Indigenous Australians who demonstrate potential but do not yet meet the required entry or recruit training standards. Pathway programs are designed to develop your confidence, resilience, reading, writing and/or fitness.

AIR FORCE INDIGENOUS DEVELOPMENT OPPORTUNITIES



The Air Force Indigenous Development Opportunities (AFIDO) maybe offered to you if you want to join the Air Force, but have unable to attain the qualifications required for General Entry or Officer Entry. Suitable candidates may be offered assistance in accessing education opportunities that may lead to:



- Year 10 qualification for General Entry as an Airman/Airwoman
- Year 12 qualifications for (direct) Officer Entry or Australian Defence Force Academy (ADFA) Entry as an officer, or
- A university degree for Graduate Entry as an Officer.

How it works

If selected, to join the Air Force, choose a suitable accredited education provider, have your fees paid for and earn a salary while you study. You'll gain valuable education qualifications, receive a variety of support services including mentoring, and will have a guaranteed job in the Air Force on successful graduation from your course. While you are undergoing training you will receive a salary of around \$1,379* per fortnight.

What will you get out of AFIDO?

- Gives you TAFE or university qualification,
- Study at your local TAFE or university
- Provides access to medical and dental treatment,
- Open to General Entry and Officer Entry roles,
- Minimal fitness levels apply.

Where it will take you

You'll gain the knowledge and qualifications to embark on a rewarding career in the Air Force.

Next Steps - how to get involved

If AIDP sounds like something you would like to do, your next step is to contact a Defence Force Recruiting Case Manager on 13 19 01. They will be able to book your assessment for eligibility for AIDP and fully explain the process.

Note:

*Recruit - basic training salary of \$37,302, this may vary from the time of this document being printed.