



The Australian Defence Force is committed to supporting and developing its Indigenous members from when they first join the organisation right throughout their careers. We offer a range of support programs, Indigenous-specific training opportunities, formal and informal networking and special provisions for Indigenous employees.

I MEET THE EDUCATION AND FITNESS ENTRY STANDARDS

There are several ways you can join the Navy, Army or Air Force and some jobs can have more than one entry method. ADF Entry Methods will help you choose the best for you.

I DON'T MEET THE EDUCATION AND FITNESS ENTRY STANDARDS – ALTERNATIVE PATHWAYS

The ADF offers alternative entry pathways to selected Indigenous Australians who demonstrate potential but do not yet meet the required entry or recruit training standards. Pathway programs are designed to develop your confidence, resilience, reading, writing and/or fitness.

ARMY INDIGENOUS DEVELOPMENT PROGRAM (AIDP)



What is AIDP?

AIDP is a 17 week program designed to give you the experience, skills and knowledge needed to prepare you for further recruit training in the Army.



AIDP may be offered to you if you want to join the Army, but do not currently meet the General Entry standards. You'll have the opportunity to undertake work-related training and improve your fitness and understanding of Army life, before you embark on recruit training. While you are undergoing AIDP training you will receive a salary of around \$1,379* per fortnight.

What will you learn on AIDP?

During the application process a Defence Recruiter will talk to you about your options, and assess if this is the right pathway for you.

There are two locations where you will receive AIDP training at either Kapooka Army Barracks just outside of Wagga NSW or at Batchelor, NT which will be conducted by the North West Mobile Force (NORFORCE) in partnership with the Batchelor Institute of Indigenous Tertiary Education (BIITE). The Program is delivered at the BIITE Batchelor Campus, which is located in the township of Batchelor approximately 100 kilometres south of the city of Darwin and you will train in the following areas:

- Language, literacy and numeracy
- Self-confidence and self-awareness
- Leadership and character development
- Physical fitness
- Military skills

What will you get out of AIDP?

- Gain a TAFE Certificate II in Foundation skills for work and Training as a minimum
- Develop your confidence, social and emotional skills
- Provides an introduction to life in the Army
- Provides access to medical and dental treatment
- Minimum fitness levels apply
- Actively participate in physical training to achieve and maintain the level of fitness required to complete recruit training; and
- Open to all General Entry roles in the Army

Where it will take you

You'll leave the course with the skills, knowledge and confidence to start your full-time job in the Army.

Next Steps - how to get involved

If AIDP sounds like something you would like to do, your next step is to contact a Defence Force Recruiting Case Manager on 13 19 01. They will be able to book your assessment for eligibility for AIDP and fully explain the process.



DEFENCE FORCE RECRUITING

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Note:

*Recruit - basic training salary of \$37,302, this may vary from the time of this document being printed.