



The Australian Defence Force is committed to supporting and developing its Indigenous members from when they first join the organisation right throughout their careers. We offer a range of support programs, Indigenous-specific training opportunities, formal and informal networking and special provisions for Indigenous employees.

## **ACCESS FLEXIBLE ENTRY PATHWAYS**

### **What is Flexible Entry Pathways?**

Flexible Pathways may be offered to you if you are keen to start your job in the ADF as soon as possible, or if serving near a specific location is important to you. A Defence Recruiter will determine your eligibility, and discuss your options with you during the application process.

### **Recruit When Ready**

This pathway maybe offered to you if you've shown us you have what it takes, and are keen to get a job as soon as possible.

- Let's you start at a time that suits your lifestyle and personal circumstances
- Open to all General Entry roles
- Cannot be combined with IPRP or AIDP pathways

### **Recruit to Area**

This pathway maybe offered to you if serving near a specific location is important to you, for reasons such as family commitments.

- First posting can be near your home or another desired place,
- Available for first posting after completing training,
- Open to all General Entry roles,
- Can be combined with IPRP, AIDP and NIDP (noting these programs are in designated locations throughout the year),
- Air Force pathways offer flexible study locations.

### **Enjoy all these benefits**

Rewarding well-paid work, job security and a great lifestyle are just the start. In the Australian Defence Force you can also look forward to all these extra benefits:

Family and community support

Leadership opportunities

A supportive team environment

Opportunities to travel

Free sports and fitness facilities

Free medical and dental care



Subsidised accommodation

World-class training and education

## **Next Steps - how to get involved**

If these pathways sound like something you would like to do, your next step is to contact a Defence Force Recruiting Case Manager on 13 19 01. They will be able to book your assessment for eligibility for AIDP and fully explain the process.