



The Australian Defence Force is committed to supporting and developing its Indigenous members from when they first join the organisation right throughout their careers. We offer a range of support programs, Indigenous-specific training opportunities, formal and informal networking and special provisions for Indigenous employees.

I MEET THE EDUCATION AND FITNESS ENTRY STANDARDS

There are several ways you can join the Navy, Army or Air Force and some jobs can have more than one entry method. ADF Entry Methods will help you choose the best for you.

I DON'T MEET THE EDUCATION AND FITNESS ENTRY STANDARDS – ALTERNATIVE PATHWAYS

The ADF offers alternative entry pathways to selected Indigenous Australians who demonstrate potential but do not yet meet the required entry or recruit training standards. Pathway programs are designed to develop your confidence, resilience, reading, writing and/or fitness.

INDIGENOUS PRE-RECRUIT PROGRAM (IPRP)





What is IPRP?

The Indigenous Pre-Recruit Program (IPRP) may be offered to you if you've been selected for a full-time or Reserve role in the Navy, Army or Air Force, but would benefit from confidence and resilience development and/or improved fitness before embarking on recruit training. While you are undergoing IPRP training you will receive a salary of around \$1,379* per fortnight.

During the application process a Defence Recruiter will talk to you about your options, and assess if this is the right pathway for you.

- Six-week residential course, held on a rotational basis at:
 - HMAS *Cerberus*, VIC,
 - Kapooka, NSW, or
 - RAAF Wagga, NSW.
- Open to all General Entry roles
- Requires a minimum fitness level of 4 push-ups, 20 sit-ups and 6.1 Beep Test score

What will you learn on IPRP?

Your training will include:

- Classroom based instruction
- Physical fitness development
- Team building activities
- Military site visits

Where it will take you

You'll leave the course with the skills, knowledge and confidence for success at recruit training and in your role in the Navy, Army or Air Force.

Next Steps - how to get involved

If IPRP sounds like something you would like to do, your next step is to contact a Defence Force Recruiting Case Manager on 13 19 01. They will be able to book your assessment for eligibility for AIDP and fully explain the process.

Note:

*Recruit - basic training salary of \$37,302, this may vary from the time of this document being printed.