



The Australian Defence Force is committed to supporting and developing its Indigenous members from when they first join the organisation right throughout their careers. We offer a range of support programs, Indigenous-specific training opportunities, formal and informal networking and special provisions for Indigenous employees.

I MEET THE EDUCATION AND FITNESS ENTRY STANDARDS

There are several ways you can join the Navy, Army or Air Force and some jobs can have more than one entry method. ADF Entry Methods will help you choose the best for you.

I DON'T MEET THE EDUCATION AND FITNESS ENTRY STANDARDS – ALTERNATIVE PATHWAYS

The ADF offers alternative entry pathways to selected Indigenous Australians who demonstrate potential but do not yet meet the required entry or recruit training standards. Pathway programs are designed to develop your confidence, resilience, reading, writing and/or fitness.

NAVY INDIGENOUS DEVELOPMENT PROGRAMM (NIDP)



What is NIDP?

The Navy Indigenous Development Program (NIDP) may be offered to you if you want to join the Navy, but do not currently meet the General Entry standards. You'll be given the opportunity to improve your reading; writing and fitness before embarking on recruit training. While you are undergoing AIDP training you will receive a salary of around \$1,379* per fortnight.

During the application process, a Defence Recruiter will talk to you about your options, and assess if this is the right pathway for you.



- Gives you a minimum of a TAFE Cert II in Skills for Work and Study
- Provides a five-month introduction to life in the Navy
- Open to all General Entry roles in the Navy
- Minimum fitness levels apply

What will you learn on NIDP?

Based in Cairns QLD, you will train in the following areas:

- Language, literacy and numeracy
- Self-confidence and self-awareness
- Leadership and character development
- Physical fitness
- Military and seamanship skills

Where it will take you

You'll leave the course with the skills, knowledge and confidence to start your full-time job in the Navy.

Next Steps - how to get involved

If NIDP sounds like something you would like to do, your next step is to contact a Defence Force Recruiting Case Manager on 13 19 01. They will be able to book your assessment for eligibility for AIDP and fully explain the process.

Note:

*Recruit - basic training salary of \$37,302, this may vary from the time of this document being printed.